

News Release

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Online Labor Demand Declined in June

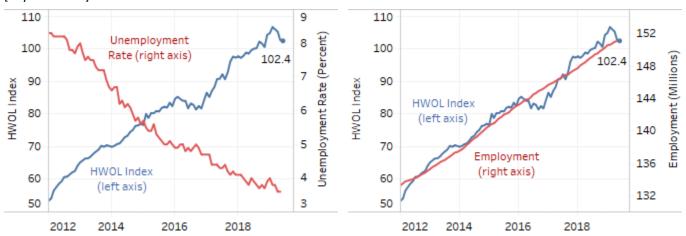
- HWOL Index was essentially unchanged in June, following a decline in May
- Most occupations experienced small declines over the month, with some occupations experiencing small increases

NEW YORK, Jul 10, 2019...*The Conference Board Help Wanted OnLine® (HWOL)* Index declined in June and now stands at 102.4 (July 2018=100), down from 102.6 in May. The Index declined 0.2 percent from the prior month, but is up 2.9 percent from a year ago.

In the Midwest, Kansas declined 2.7 percent and Missouri fell 1.5 percent. In the Northeast, New Jersey fell 2.0 percent and New York declined 0.2 percent. In the South, Delaware fell 3.4 percent and Kentucky declined 3.2 percent. In the West, Colorado and Nevada rose 1.9 percent.

The Professional occupational category experienced declines in Legal (-2.3 percent) and Business and Financial Operations (-1.3 percent). The Services/Production occupational category experienced declines in Protective Services (-4.0 percent), and increases in Farming, Fishing, and Forestry (3.6 percent), and Sales (1.9 percent).

Help Wanted OnLine™ (HWOL) Index: United States, seasonally adjusted, June 2019 [July 2018=100]



Sources: The Conference Board, Bureau of Labor Statistics © 2019 The Conference Board. All rights reserved.

The release schedule, national historic table and technical note are available on The Conference Board website, http://www.conference-board.org/data/helpwantedonline.cfm. The underlying data for The Conference Board HWOL is collected by CEB, Inc.

Table 1. HWOL Index: Selected areas, seasonally adjusted, June 2019
[July 2018=100]

	HWOL Index ¹			Percent Change			
Area		1			onth	12-month	
	Apr. 2019 ^r	May 2019 ^r	Jun. 2019 ^p	Apr. 2019- May 2019	May 2019- Jun. 2019	Jun. 2018- Jun. 2019	
United States	105.2	102.6	102.4	-2.5	-0.2	2.9	
Census Divisions ²							
New England	109.7	107.2	106.7	-2.3	-0.5	7.0	
Middle Atlantic	104.9	101.8	101.6	-2.9	-0.2	2.7	
East North Central	102.1	100.1	100.1	-2.0	0.0	0.7	
West North Central	104.3	103.2	102.5	-1.1	-0.6	3.0	
South Atlantic	107.1	104.6	105.1	-2.3	0.4	5.3	
East South Central	104.8	102.9	102.9	-1.8	-0.1	3.7	
West South Central	103.9	101.2	100.5	-2.6	-0.6	0.5	
Mountain	104.9	101.8	101.6	-2.9	-0.2	2.7	
Pacific	103.4	100.6	99.6	-2.7	-1.0	0.0	
States and MSAs ³							
Alabama	108.1	106.9	106.1	-1.1	-0.8	6.4	
Birmingham	106.6	105.8	106.7	-0.8	0.9	9.3	
Alaska	106.4	101.6	103.1	-4.5	1.5	4.4	
Arizona	107.8	104.9	103.5	-2.6	-1.3	4.7	
Phoenix	110.1	107.5	106.2	-2.3	-1.2	7.7	
Tucson	104.3	102.4	102.4	-1.9	0.1	1.5	
Arkansas	96.6	94.1	94.0	-2.7	0.0	-5.5	
California	101.1	98.2	97.1	-2.8	-1.2	-2.5	
Los Angeles	104.4	100.7	99.3	-3.5	-1.5	-0.1	
Riverside	97.6	95.3	93.4	-2.4	-1.9	-6.2	
Sacramento	101.6	97.6	97.2	-4.0	-0.3	-2.7	
San Diego	102.1	102.3	101.7	0.2	-0.6	2.0	
San Francisco	101.2	97.1	96.3	-4.1	-0.8	-3.0	
San Jose	105.0	100.0	99.6	-4.7	-0.4	0.1	
Colorado	107.8	105.4	107.4	-2.2	1.9	8.0	
Denver	107.1	104.6	107.2	-2.3	2.4	7.2	
Connecticut	111.5	108.6	108.9	-2.5	0.2	9.5	
Hartford	115.7	113.2	110.5	-2.2	-2.4	12.6	
Washington, DC	109.8	108.2	108.3	-1.5	0.1	7.9	
Delaware	103.7	97.4	94.1	-6.1	-3.4	-7.2	
Florida	104.3	102.6	102.9	-1.6	0.3	3.3	
Jacksonville	104.0	103.3	104.4	-0.7	1.1	4.7	
Miami	103.7	100.7	101.4	-2.9	0.6	2.0	
Orlando	109.7	107.4	107.2	-2.1	-0.2	8.3	
Tampa	106.0	104.4	103.1	-1.5	-1.3	3.3	
Georgia	107.5	104.4	105.6	-2.9	1.1	5.5	
Atlanta	105.5	102.6	102.7	-2.8	0.1	2.9	
Hawaii	102.5	100.7	101.4	-1.7	0.7	0.2	
Honolulu	105.7	103.5	103.6	-2.0	0.1	2.6	
Idaho	103.0	100.5	100.6	-2.4	0.1	-0.2	

Area Area May colls of 2019 Jun. path May colls of 2019 Image of May colls of 2019 Jun. 2019 of 2019 Jun. 2019 of 2019 Jun. 2019 of 2019 Jun. 2019 of 2010 Jun. 2019 of 2010 Jun. 2019 of 2012 Jun. 2012 of 2012 Jun. 2019 of 2012 <th< th=""><th></th><th colspan="2"></th><th colspan="4">Percent Change</th></th<>				Percent Change				
May Jun. Apr. May Jun. Apr. May 2019 Jun. 2019 J		HWOL Index ¹						
Illinois	Area				•	•		
Chicago 103.8 101.3 100.7 -2.3 -0.6 1.3 Indiana 100.0 98.2 97.1 -1.9 -1.0 -1.9 Indianapolis 102.7 100.5 99.0 -2.2 -1.5 -0.2 Iowa 103.0 100.0 99.4 -2.9 -0.5 0.4 Kansas 104.6 103.1 100.3 -1.4 -2.7 1.5 Kentucky 107.0 104.5 101.2 -2.3 -3.2 1.7 Louisville 105.6 103.7 103.2 -1.8 -0.4 2.7 New Orleans 110.6 108.8 106.0 -1.6 -2.5 6.3 Maine 113.0 112.6 111.1 -0.4 -1.3 9.4 Maryland 105.1 102.7 100.4 -2.8 -2.3 0.2 Maryland 105.1 102.7 102.0 -2.3 -0.4 1.2 Baston 105.1 102.1		2019 ^r	2019 ^r	2019 ^p	May 2019	Jun. 2019	Jun. 2019	
Indiana 100.0 98.2 97.1 -1.9 -1.0 -1.9 Indianapolis 102.7 100.5 99.0 -2.2 -1.5 -0.2 Iowa 103.0 100.0 99.4 -2.9 -0.5 0.4 Kansas 104.6 103.1 100.3 -1.4 -2.7 1.5 Kentucky 107.0 104.5 101.2 -2.3 -3.2 1.7 Louisville 103.5 99.9 99.3 -3.5 -0.6 1.3 Louisville 103.6 103.7 103.2 -1.8 -0.4 2.7 New Orleans 110.6 108.8 106.0 -1.6 -2.5 6.3 Maine 110.0 108.8 106.0 -1.6 -2.5 6.3 Maryland 105.1 102.9 101.9 -2.1 -1.0 1.9 Baltimore 105.7 102.7 104.4 -2.8 -2.3 -0.4 5.2 Boston 109.4	Illinois	102.7	100.6	100.7	-2.1	0.1	1.4	
Indianapolis	Chicago	103.8	101.3	100.7	-2.3	-0.6	1.3	
Iowa	Indiana	100.0	98.2	97.1	-1.9	-1.0	-1.9	
Kansas 104.6 103.1 100.3 -1.4 -2.7 1.5 Kentucky 107.0 104.5 101.2 -2.3 -3.2 1.7 Louisville 103.5 99.9 99.9 -3.5 -0.6 1.3 Louisiana 105.6 103.7 103.2 -1.8 -0.4 2.7 New Orleans 110.6 108.8 106.0 -1.6 -2.5 6.3 Maine 113.0 112.6 111.1 -0.4 -1.3 9.4 Maryland 105.7 102.7 100.4 -2.8 -2.3 0.2 Massachusetts 107.9 105.4 105.0 -2.3 -0.4 5.2 Boston 109.4 106.3 105.5 -2.9 -0.7 6.3 Michigan 99.3 96.2 95.7 -3.1 -0.6 -4.2 Detroit 98.3 94.4 93.5 -4.0 -0.9 -6.3 Minneapolis-St. Paul 104.9	Indianapolis	102.7	100.5	99.0	-2.2	-1.5	-0.2	
Kentucky. 107.0 104.5 101.2 -2.3 -3.2 1.7 Louisville 103.5 99.9 99.3 -3.5 -0.6 1.3 Louislana 105.6 103.7 103.2 -1.8 -0.4 2.7 New Orleans 110.6 108.8 106.0 -1.6 -2.5 6.3 Maine 113.0 112.6 111.1 -0.4 -1.3 9.4 Maryland 105.1 102.9 101.9 -2.1 -1.0 1.9 Baltimore 105.7 102.7 100.4 -2.8 -2.3 0.2 Massachusetts 107.9 105.4 105.5 -2.9 -0.7 6.3 Michigan 99.3 96.2 95.7 -3.1 -0.6 -4.2 Detroit 98.3 94.4 93.5 -4.0 -0.9 -6.3 Mininespota 104.3 104.9 104.9 0.6 0.0 5.5 Minssissippi 98.5 <t< td=""><td>lowa</td><td>103.0</td><td>100.0</td><td>99.4</td><td>-2.9</td><td>-0.5</td><td>0.4</td></t<>	lowa	103.0	100.0	99.4	-2.9	-0.5	0.4	
Louisville 103.5 99.9 99.3 -3.5 -0.6 1.3 Louisiana 105.6 103.7 103.2 -1.8 -0.4 2.7 New Orleans 110.6 108.8 106.0 -1.6 -2.5 6.3 Maine 113.0 112.6 111.1 -0.4 -1.3 9.4 Maryland 105.7 102.7 100.4 -2.8 -2.3 0.2 Massachusetts 107.9 105.4 105.0 -2.3 -0.4 5.2 Boston 109.4 106.3 105.5 -2.9 -0.7 6.3 Michigan 99.3 96.2 95.7 -3.1 -0.6 -4.2 Detroit 98.3 96.2 95.7 -3.1 -0.6 -4.2 Detroit 98.3 96.6 98.3 -4.0 -0.9 -6.3 Minneapolis-St. Paul 104.9 104.4 104.0 -0.4 -0.3 5.2 Missispipi 98.5	Kansas	104.6	103.1	100.3	-1.4	-2.7	1.5	
Louisiana 105.6 103.7 103.2 -1.8 -0.4 2.7 New Orleans 110.6 108.8 106.0 -1.6 -2.5 6.3 Maine 113.0 112.6 111.1 -0.4 -1.3 9.4 Maryland 105.7 102.7 100.4 -2.8 -2.3 0.2 Massachusetts 107.9 105.4 105.0 -2.3 -0.4 5.2 Boston 109.4 106.3 105.5 -2.9 -0.7 6.3 Michigan 99.3 96.2 95.7 -3.1 -0.6 -4.2 Detroit 98.3 94.4 93.5 -4.0 -0.9 -6.3 Minnesota 104.3 104.9 104.9 0.6 0.0 5.5 Minneapolis-St. Paul 104.9 104.4 104.0 -0.4 -0.3 5.2 Mississippi 98.5 96.6 98.3 -2.0 1.8 -1.3 Missouri 107.5	Kentucky	107.0	104.5	101.2	-2.3	-3.2	1.7	
New Orleans 110.6 108.8 106.0 -1.6 -2.5 6.3 Maine 113.0 112.6 111.1 -0.4 -1.3 9.4 Maryland 105.1 102.9 101.9 -2.1 -1.0 1.9 Baltimore 105.1 102.9 100.4 -2.8 -2.3 0.2 Massachusetts 107.9 105.4 105.0 -2.3 -0.4 5.2 Boston 109.4 106.3 105.5 -2.9 -0.7 6.3 Michigan 99.3 96.2 95.7 -3.1 -0.6 -4.2 Detroit 98.3 94.4 93.5 -4.0 -0.9 -6.3 Minneapolis-St. Paul 104.3 104.9 104.0 -0.4 -0.3 5.2 Mississippi 98.5 96.6 98.3 -2.0 1.8 -1.3 Missouri 107.5 105.9 104.2 -1.5 -1.5 3.7 Kansas City 105.6	Louisville	103.5	99.9	99.3	-3.5	-0.6	1.3	
Maine 113.0 112.6 111.1 -0.4 -1.3 9.4 Maryland 105.1 102.9 101.9 -2.1 -1.0 1.9 Baltimore 105.7 102.7 100.4 -2.8 -2.3 0.2 Massachusetts 107.9 105.4 105.0 -2.3 -0.4 5.2 Boston 109.4 106.3 105.5 -2.9 -0.7 6.3 Michigan 99.3 96.2 95.7 -3.1 -0.6 -4.2 Detroit 98.3 94.4 93.5 -4.0 -0.9 -6.3 Minnesota 104.3 104.9 104.9 0.6 0.0 5.5 Minneapolis-St. Paul 104.9 104.4 104.0 -0.4 -0.3 5.2 Missispipi 98.5 96.6 98.3 -2.0 1.8 -1.3 Missouri 107.5 105.9 104.2 -1.5 -1.5 3.7 Kansas City 105.6	Louisiana	105.6	103.7	103.2	-1.8	-0.4	2.7	
Maryland 105.1 102.9 101.9 -2.1 -1.0 1.9 Baltimore 105.7 102.7 100.4 -2.8 -2.3 0.2 Massachusetts 107.9 105.4 105.0 -2.3 -0.4 5.2 Boston 109.4 106.3 105.5 -2.9 -0.7 6.3 Michigan 99.3 96.2 95.7 -3.1 -0.6 -4.2 Detroit 98.3 94.4 93.5 -4.0 -0.9 -6.3 Minnesota 104.3 104.9 104.9 0.6 0.0 5.5 Minneapolis-St. Paul 104.9 104.4 104.0 -0.4 -0.3 5.2 Mississippi 98.5 96.6 98.3 -2.0 1.8 -1.3 Missouri 107.5 105.9 104.2 -1.5 -1.5 3.7 Kansas City 105.6 102.7 102.3 -2.7 -0.4 2.6 St. Louis 106.1 104.8 104.2 -1.2 -0.6 3.6 Montana <t< td=""><td>New Orleans</td><td>110.6</td><td>108.8</td><td>106.0</td><td>-1.6</td><td>-2.5</td><td>6.3</td></t<>	New Orleans	110.6	108.8	106.0	-1.6	-2.5	6.3	
Baltimore 105.7 102.7 100.4 -2.8 -2.3 0.2 Massachusetts 107.9 105.4 105.0 -2.3 -0.4 5.2 Boston 109.4 106.3 105.5 -2.9 -0.7 6.3 Michigan 99.3 96.2 95.7 -3.1 -0.6 -4.2 Detroit 98.3 94.4 93.5 -4.0 -0.9 -6.3 Minnesota 104.3 104.9 104.9 0.6 0.0 0.5 5 Minneapolis-St. Paul 104.9 104.4 104.0 -0.4 -0.3 5.2 Mississippi 98.5 96.6 98.3 -2.0 1.8 -1.3 Missouri 107.5 105.9 104.2 -1.5 -1.5 3.7 Kansas City 105.6 102.7 102.3 -2.7 -0.4 2.6 St. Louis 106.1 104.8 104.2 -1.2 -0.6 3.6 Morthana	Maine	113.0	112.6	111.1	-0.4	-1.3	9.4	
Massachusetts. 107.9 105.4 105.0 -2.3 -0.4 5.2 Boston. 109.4 106.3 105.5 -2.9 -0.7 6.3 Michigan. 99.3 96.2 95.7 -3.1 -0.6 -4.2 Detroit. 98.3 94.4 93.5 -4.0 -0.9 -6.3 Minnesota. 104.3 104.9 104.9 0.6 0.0 5.5 Minneapolis-St. Paul. 104.9 104.4 104.0 -0.4 -0.3 5.2 Mississippi. 98.5 96.6 98.3 -2.0 1.8 -1.3 Missouri. 107.5 105.9 104.2 -1.5 -1.5 3.7 Kansas City. 105.6 102.7 102.3 -2.7 -0.4 2.6 St. Louis. 106.1 104.8 104.2 -1.2 -0.6 3.6 Montana. 94.3 92.3 91.1 -2.2 -1.2 -11.5 Nebraska 101.4<	Maryland	105.1	102.9	101.9	-2.1	-1.0	1.9	
Boston 109.4 106.3 105.5 -2.9 -0.7 6.3 Michigan 99.3 96.2 95.7 -3.1 -0.6 -4.2 Detroit 98.3 94.4 93.5 -4.0 -0.9 -6.3 Minneapolis-St. Paul 104.9 104.9 104.9 0.6 0.0 5.5 Mississippi 98.5 96.6 98.3 -2.0 1.8 -1.3 Missouri 107.5 105.9 104.2 -1.5 -1.5 3.7 Kansas City 105.6 102.7 102.3 -2.7 -0.4 2.6 St. Louis 106.1 104.8 104.2 -1.2 -0.6 3.6 Montana 94.3 92.3 91.1 -2.2 -1.2 -0.6 3.6 Montana 94.3 92.3 99.1 -2.2 -1.2 -1.5 3.7 Nebraska 101.4 98.3 97.9 -3.1 -0.4 -1.7 New Jacksa </td <td>Baltimore</td> <td>105.7</td> <td>102.7</td> <td>100.4</td> <td>-2.8</td> <td>-2.3</td> <td>0.2</td>	Baltimore	105.7	102.7	100.4	-2.8	-2.3	0.2	
Michigan 99.3 96.2 95.7 -3.1 -0.6 -4.2 Detroit 98.3 94.4 93.5 -4.0 -0.9 -6.3 Minnesota 104.3 104.9 104.9 0.6 0.0 5.5 Minneapolis-St. Paul 104.9 104.4 104.0 -0.4 -0.3 5.2 Mississippi 98.5 96.6 98.3 -2.0 1.8 -1.3 Missouri 107.5 105.9 104.2 -1.5 -1.5 3.7 Kansas City 105.6 102.7 102.3 -2.7 -0.4 2.6 St. Louis 106.1 104.8 104.2 -1.2 -0.6 3.6 Montana 94.3 92.3 91.1 -2.2 -1.2 -1.5 11.5 Nebraska 101.4 98.3 97.9 -3.1 -0.4 -1.7 Nevada 99.7 97.3 99.2 -2.4 1.9 1.0 Las Vegas 103.1 101.1 102.5 -1.9 1.4 7.0 New Hampshire </td <td>Massachusetts</td> <td>107.9</td> <td>105.4</td> <td>105.0</td> <td>-2.3</td> <td>-0.4</td> <td>5.2</td>	Massachusetts	107.9	105.4	105.0	-2.3	-0.4	5.2	
Detroit. 98.3 94.4 93.5 -4.0 -0.9 -6.3 Minnesota 104.3 104.9 104.9 0.6 0.0 5.5 Minneapolis-St. Paul. 104.9 104.4 104.0 -0.4 -0.3 5.2 Mississippi 98.5 96.6 98.3 -2.0 1.8 -1.3 Missouri. 107.5 105.9 104.2 -1.5 -1.5 3.7 Kansas City 105.6 102.7 102.3 -2.7 -0.4 2.6 St. Louis 106.1 104.8 104.2 -1.2 -0.6 3.6 Montana 94.3 92.3 91.1 -2.2 -1.2 -1.6 3.6 Montana 94.3 92.3 91.1 -2.2 -1.2 -1.5 11.5 Nebraska 101.4 98.3 97.9 -3.1 -0.4 -1.7 Nevada 99.7 97.3 99.2 -2.4 1.9 1.0 Las Vegas	Boston	109.4	106.3	105.5	-2.9	-0.7	6.3	
Minnesota 104.3 104.9 104.9 0.6 0.0 5.5 Minneapolis-St. Paul 104.9 104.4 104.0 -0.4 -0.3 5.2 Mississippi 98.5 96.6 98.3 -2.0 1.8 -1.3 Missouri 107.5 105.9 104.2 -1.5 -1.5 3.7 Kansas City 105.6 102.7 102.3 -2.7 -0.4 2.6 St. Louis 106.1 104.8 104.2 -1.2 -0.6 3.6 Montana 94.3 92.3 91.1 -2.2 -1.2 -0.6 3.6 Montana 94.3 92.3 91.1 -2.2 -1.2 -0.6 3.6 Montana 99.43 92.3 99.1 -2.2 -1.2 -11.5 Nebraska 101.4 98.3 97.9 -3.1 -0.4 -1.7 Newada 99.7 97.3 99.2 -2.4 1.9 1.0 Las Vegas 103.1 101.1 102.5 -1.9 1.4 7.0	Michigan	99.3	96.2	95.7	-3.1	-0.6	-4.2	
Minneapolis-St. Paul 104.9 104.4 104.0 -0.4 -0.3 5.2 Mississippi 98.5 96.6 98.3 -2.0 1.8 -1.3 Missouri 107.5 105.9 104.2 -1.5 -1.5 3.7 Kansas City 105.6 102.7 102.3 -2.7 -0.4 2.6 St. Louis 106.1 104.8 104.2 -1.2 -0.6 3.6 Montana 94.3 92.3 91.1 -2.2 -1.2 -0.6 3.6 Montana 94.3 92.3 91.1 -2.2 -1.2 -1.5 Nebraska 101.4 98.3 97.9 -3.1 -0.4 -1.7 Newada 99.7 97.3 99.2 -2.4 1.9 1.0 Las Vegas 103.1 101.1 102.5 -1.9 1.4 7.0 New Hampshire 110.1 102.5 -1.9 1.4 7.0 New Hampshire 105.7 101.8 99.8 -3.7 -2.0 -	Detroit	98.3	94.4	93.5	-4.0	-0.9	-6.3	
Mississippi 98.5 96.6 98.3 -2.0 1.8 -1.3 Missouri 107.5 105.9 104.2 -1.5 -1.5 3.7 Kansas City 105.6 102.7 102.3 -2.7 -0.4 2.6 St. Louis 106.1 104.8 104.2 -1.2 -0.6 3.6 Montana 94.3 92.3 91.1 -2.2 -1.2 -11.5 Nebraska 101.4 98.3 97.9 -3.1 -0.4 -1.7 Nevada 99.7 97.3 99.2 -2.4 1.9 1.0 Las Vegas 103.1 101.1 102.5 -1.9 1.4 7.0 New Hampshire 110.1 108.3 107.4 -1.7 -0.8 7.5 New Jersey 105.7 101.8 99.8 -3.7 -2.0 -0.3 New Mexico 107.9 107.8 109.0 0.0 1.0 8.6 New York 103.6 100.8 100.5 -2.7 -0.2 1.5 Buffalo 100.4	Minnesota	104.3	104.9	104.9	0.6	0.0	5.5	
Missouri 107.5 105.9 104.2 -1.5 -1.5 3.7 Kansas City 105.6 102.7 102.3 -2.7 -0.4 2.6 St. Louis 106.1 104.8 104.2 -1.2 -0.6 3.6 Montana 94.3 92.3 91.1 -2.2 -1.2 -11.5 Nebraska 101.4 98.3 97.9 -3.1 -0.4 -1.7 Nevada 99.7 97.3 99.2 -2.4 1.9 1.0 Las Vegas 103.1 101.1 102.5 -1.9 1.4 7.0 New Hampshire 110.1 108.3 107.4 -1.7 -0.8 7.5 New Jersey 105.7 101.8 99.8 -3.7 -2.0 -0.3 New Mexico 107.9 107.8 109.0 0.0 1.0 8.6 New York 103.6 100.8 100.5 -2.7 -0.2 1.5 Buffalo 100.4 97.2 96.0 -3.2 -1.3 -1.4 New York 100.4	Minneapolis-St. Paul	104.9	104.4	104.0	-0.4	-0.3	5.2	
Kansas City 105.6 102.7 102.3 -2.7 -0.4 2.6 St. Louis 106.1 104.8 104.2 -1.2 -0.6 3.6 Montana 94.3 92.3 91.1 -2.2 -1.2 -11.5 Nebraska 101.4 98.3 97.9 -3.1 -0.4 -1.7 Nevada 99.7 97.3 99.2 -2.4 1.9 1.0 Las Vegas 103.1 101.1 102.5 -1.9 1.4 7.0 New Hampshire 110.1 108.3 107.4 -1.7 -0.8 7.5 New Jersey 105.7 101.8 99.8 -3.7 -2.0 -0.3 New Mexico 107.9 107.8 109.0 0.0 1.0 8.6 New York 103.6 100.8 100.5 -2.7 -0.2 1.5 Buffalo 100.4 97.2 96.0 -3.2 -1.3 -1.4 New York 104.0 100.6 99.2 -3.3 -1.4 -0.4 Rochester 108.8	Mississippi	98.5	96.6	98.3	-2.0	1.8	-1.3	
St. Louis 106.1 104.8 104.2 -1.2 -0.6 3.6 Montana 94.3 92.3 91.1 -2.2 -1.2 -11.5 Nebraska 101.4 98.3 97.9 -3.1 -0.4 -1.7 Nevada 99.7 97.3 99.2 -2.4 1.9 1.0 Las Vegas 103.1 101.1 102.5 -1.9 1.4 7.0 New Hampshire 110.1 108.3 107.4 -1.7 -0.8 7.5 New Jersey 105.7 101.8 99.8 -3.7 -2.0 -0.3 New Mexico 107.9 107.8 109.0 0.0 1.0 8.6 New York 103.6 100.8 100.5 -2.7 -0.2 1.5 Buffalo 100.4 97.2 96.0 -3.2 -1.3 -1.4 New York 104.0 100.6 99.2 -3.3 -1.4 -0.4 Rochester 108.8 106.6 109.0 -2.1 2.3 11.6 North Carolina 109.5 </td <td>Missouri</td> <td>107.5</td> <td>105.9</td> <td>104.2</td> <td>-1.5</td> <td>-1.5</td> <td>3.7</td>	Missouri	107.5	105.9	104.2	-1.5	-1.5	3.7	
Montana 94.3 92.3 91.1 -2.2 -1.2 -11.5 Nebraska 101.4 98.3 97.9 -3.1 -0.4 -1.7 Nevada 99.7 97.3 99.2 -2.4 1.9 1.0 Las Vegas 103.1 101.1 102.5 -1.9 1.4 7.0 New Hampshire 110.1 108.3 107.4 -1.7 -0.8 7.5 New Jersey 105.7 101.8 99.8 -3.7 -2.0 -0.3 New Mexico 107.9 107.8 109.0 0.0 1.0 8.6 New York 103.6 100.8 100.5 -2.7 -0.2 1.5 Buffalo 100.4 97.2 96.0 -3.2 -1.3 -1.4 New York 104.0 100.6 99.2 -3.3 -1.4 -0.4 Rochester 108.8 106.6 109.0 -2.1 2.3 11.6 North Carolina 109.5 10	Kansas City	105.6	102.7	102.3	-2.7	-0.4	2.6	
Nebraska 101.4 98.3 97.9 -3.1 -0.4 -1.7 Nevada 99.7 97.3 99.2 -2.4 1.9 1.0 Las Vegas 103.1 101.1 102.5 -1.9 1.4 7.0 New Hampshire 110.1 108.3 107.4 -1.7 -0.8 7.5 New Jersey 105.7 101.8 99.8 -3.7 -2.0 -0.3 New Mexico 107.9 107.8 109.0 0.0 1.0 8.6 New York 103.6 100.8 100.5 -2.7 -0.2 1.5 Buffalo 100.4 97.2 96.0 -3.2 -1.3 -1.4 New York 104.0 100.6 99.2 -3.3 -1.4 -0.4 Rochester 108.8 106.6 109.0 -2.1 2.3 11.6 North Carolina 109.5 107.4 107.0 -1.9 -0.4 7.5 Charlotte 114.8 <td< td=""><td>St. Louis</td><td>106.1</td><td>104.8</td><td>104.2</td><td>-1.2</td><td>-0.6</td><td>3.6</td></td<>	St. Louis	106.1	104.8	104.2	-1.2	-0.6	3.6	
Nevada 99.7 97.3 99.2 -2.4 1.9 1.0 Las Vegas 103.1 101.1 102.5 -1.9 1.4 7.0 New Hampshire 110.1 108.3 107.4 -1.7 -0.8 7.5 New Jersey 105.7 101.8 99.8 -3.7 -2.0 -0.3 New Mexico 107.9 107.8 109.0 0.0 1.0 8.6 New York 103.6 100.8 100.5 -2.7 -0.2 1.5 Buffalo 100.4 97.2 96.0 -3.2 -1.3 -1.4 New York 104.0 100.6 99.2 -3.3 -1.4 -0.4 Rochester 108.8 106.6 109.0 -2.1 2.3 11.6 North Carolina 109.5 107.4 107.0 -1.9 -0.4 7.5 Charlotte 114.8 114.0 112.4 -0.8 -1.3 13.5 North Dakota 103.0 101.4 103.7 -1.6 2.2 4.0 Ohio 100.	Montana	94.3	92.3	91.1	-2.2	-1.2	-11.5	
Las Vegas 103.1 101.1 102.5 -1.9 1.4 7.0 New Hampshire 110.1 108.3 107.4 -1.7 -0.8 7.5 New Jersey 105.7 101.8 99.8 -3.7 -2.0 -0.3 New Mexico 107.9 107.8 109.0 0.0 1.0 8.6 New York 103.6 100.8 100.5 -2.7 -0.2 1.5 Buffalo 100.4 97.2 96.0 -3.2 -1.3 -1.4 New York 104.0 100.6 99.2 -3.3 -1.4 -0.4 Rochester 108.8 106.6 109.0 -2.1 2.3 11.6 North Carolina 109.5 107.4 107.0 -1.9 -0.4 7.5 Charlotte 114.8 114.0 112.4 -0.8 -1.3 13.5 North Dakota 103.0 101.4 103.7 -1.6 2.2 4.0 Ohio 100.4 99.0 99.9 -1.4 0.9 -0.3	Nebraska	101.4	98.3	97.9	-3.1	-0.4	-1.7	
New Hampshire 110.1 108.3 107.4 -1.7 -0.8 7.5 New Jersey 105.7 101.8 99.8 -3.7 -2.0 -0.3 New Mexico 107.9 107.8 109.0 0.0 1.0 8.6 New York 103.6 100.8 100.5 -2.7 -0.2 1.5 Buffalo 100.4 97.2 96.0 -3.2 -1.3 -1.4 New York 104.0 100.6 99.2 -3.3 -1.4 -0.4 Rochester 108.8 106.6 109.0 -2.1 2.3 11.6 North Carolina 109.5 107.4 107.0 -1.9 -0.4 7.5 Charlotte 114.8 114.0 112.4 -0.8 -1.3 13.5 North Dakota 103.0 101.4 103.7 -1.6 2.2 4.0 Ohio 100.4 99.0 99.9 -1.4 0.9 -0.3 Cincinnati 103.1 102.4 101.6 -0.6 -0.8 1.6 Cleveland <	Nevada	99.7	97.3	99.2	-2.4	1.9	1.0	
New Hampshire 110.1 108.3 107.4 -1.7 -0.8 7.5 New Jersey 105.7 101.8 99.8 -3.7 -2.0 -0.3 New Mexico 107.9 107.8 109.0 0.0 1.0 8.6 New York 103.6 100.8 100.5 -2.7 -0.2 1.5 Buffalo 100.4 97.2 96.0 -3.2 -1.3 -1.4 New York 104.0 100.6 99.2 -3.3 -1.4 -0.4 Rochester 108.8 106.6 109.0 -2.1 2.3 11.6 North Carolina 109.5 107.4 107.0 -1.9 -0.4 7.5 Charlotte 114.8 114.0 112.4 -0.8 -1.3 13.5 North Dakota 103.0 101.4 103.7 -1.6 2.2 4.0 Ohio 100.4 99.0 99.9 -1.4 0.9 -0.3 Cincinnati 103.1 102.4 101.6 -0.6 -0.8 1.6 Cleveland <	Las Vegas	103.1	101.1	102.5	-1.9	1.4	7.0	
New Mexico 107.9 107.8 109.0 0.0 1.0 8.6 New York 103.6 100.8 100.5 -2.7 -0.2 1.5 Buffalo 100.4 97.2 96.0 -3.2 -1.3 -1.4 New York 104.0 100.6 99.2 -3.3 -1.4 -0.4 Rochester 108.8 106.6 109.0 -2.1 2.3 11.6 North Carolina 109.5 107.4 107.0 -1.9 -0.4 7.5 Charlotte 114.8 114.0 112.4 -0.8 -1.3 13.5 North Dakota 103.0 101.4 103.7 -1.6 2.2 4.0 Ohio 100.4 99.0 99.9 -1.4 0.9 -0.3 Cincinnati 103.1 102.4 101.6 -0.6 -0.8 1.6 Cleveland 101.3 99.3 98.8 -2.0 -0.4 -1.0 Columbus 101.4 98.9 99.2 -2.5 0.4 -1.6		110.1	108.3	107.4	-1.7	-0.8	7.5	
New York 103.6 100.8 100.5 -2.7 -0.2 1.5 Buffalo 100.4 97.2 96.0 -3.2 -1.3 -1.4 New York 104.0 100.6 99.2 -3.3 -1.4 -0.4 Rochester 108.8 106.6 109.0 -2.1 2.3 11.6 North Carolina 109.5 107.4 107.0 -1.9 -0.4 7.5 Charlotte 114.8 114.0 112.4 -0.8 -1.3 13.5 North Dakota 103.0 101.4 103.7 -1.6 2.2 4.0 Ohio 100.4 99.0 99.9 -1.4 0.9 -0.3 Cincinnati 103.1 102.4 101.6 -0.6 -0.8 1.6 Cleveland 101.3 99.3 98.8 -2.0 -0.4 -1.0 Columbus 101.4 98.9 99.2 -2.5 0.4 -1.6 Oklahoma 97.8 95.3 92.3 -2.5 -3.2 -8.0 Oklahoma City 95.4	New Jersey	105.7	101.8	99.8	-3.7	-2.0	-0.3	
Buffalo	New Mexico	107.9	107.8	109.0	0.0	1.0	8.6	
New York	New York	103.6	100.8	100.5	-2.7	-0.2	1.5	
Rochester 108.8 106.6 109.0 -2.1 2.3 11.6 North Carolina 109.5 107.4 107.0 -1.9 -0.4 7.5 Charlotte 114.8 114.0 112.4 -0.8 -1.3 13.5 North Dakota 103.0 101.4 103.7 -1.6 2.2 4.0 Ohio 100.4 99.0 99.9 -1.4 0.9 -0.3 Cincinnati 103.1 102.4 101.6 -0.6 -0.8 1.6 Cleveland 101.3 99.3 98.8 -2.0 -0.4 -1.0 Columbus 101.4 98.9 99.2 -2.5 0.4 -1.6 Oklahoma 97.8 95.3 92.3 -2.5 -3.2 -8.0 Oklahoma City 95.4 92.2 88.6 -3.4 -3.9 -11.9	Buffalo	100.4	97.2	96.0	-3.2	-1.3	-1.4	
North Carolina 109.5 107.4 107.0 -1.9 -0.4 7.5 Charlotte 114.8 114.0 112.4 -0.8 -1.3 13.5 North Dakota 103.0 101.4 103.7 -1.6 2.2 4.0 Ohio 100.4 99.0 99.9 -1.4 0.9 -0.3 Cincinnati 103.1 102.4 101.6 -0.6 -0.8 1.6 Cleveland 101.3 99.3 98.8 -2.0 -0.4 -1.0 Columbus 101.4 98.9 99.2 -2.5 0.4 -1.6 Oklahoma 97.8 95.3 92.3 -2.5 -3.2 -8.0 Oklahoma City 95.4 92.2 88.6 -3.4 -3.9 -11.9	New York	104.0	100.6	99.2	-3.3	-1.4	-0.4	
Charlotte 114.8 114.0 112.4 -0.8 -1.3 13.5 North Dakota 103.0 101.4 103.7 -1.6 2.2 4.0 Ohio 100.4 99.0 99.9 -1.4 0.9 -0.3 Cincinnati 103.1 102.4 101.6 -0.6 -0.8 1.6 Cleveland 101.3 99.3 98.8 -2.0 -0.4 -1.0 Columbus 101.4 98.9 99.2 -2.5 0.4 -1.6 Oklahoma 97.8 95.3 92.3 -2.5 -3.2 -8.0 Oklahoma City 95.4 92.2 88.6 -3.4 -3.9 -11.9	Rochester	108.8	106.6	109.0	-2.1	2.3	11.6	
North Dakota 103.0 101.4 103.7 -1.6 2.2 4.0 Ohio 100.4 99.0 99.9 -1.4 0.9 -0.3 Cincinnati 103.1 102.4 101.6 -0.6 -0.8 1.6 Cleveland 101.3 99.3 98.8 -2.0 -0.4 -1.0 Columbus 101.4 98.9 99.2 -2.5 0.4 -1.6 Oklahoma 97.8 95.3 92.3 -2.5 -3.2 -8.0 Oklahoma City 95.4 92.2 88.6 -3.4 -3.9 -11.9	North Carolina	109.5	107.4	107.0	-1.9	-0.4	7.5	
Ohio	Charlotte	114.8	114.0	112.4	-0.8	-1.3	13.5	
Cincinnati 103.1 102.4 101.6 -0.6 -0.8 1.6 Cleveland 101.3 99.3 98.8 -2.0 -0.4 -1.0 Columbus 101.4 98.9 99.2 -2.5 0.4 -1.6 Oklahoma 97.8 95.3 92.3 -2.5 -3.2 -8.0 Oklahoma City 95.4 92.2 88.6 -3.4 -3.9 -11.9	North Dakota	103.0	101.4	103.7	-1.6	2.2	4.0	
Cleveland	Ohio	100.4	99.0	99.9	-1.4	0.9	-0.3	
Columbus 101.4 98.9 99.2 -2.5 0.4 -1.6 Oklahoma 97.8 95.3 92.3 -2.5 -3.2 -8.0 Oklahoma City 95.4 92.2 88.6 -3.4 -3.9 -11.9	Cincinnati	103.1	102.4	101.6	-0.6	-0.8	1.6	
Oklahoma 97.8 95.3 92.3 -2.5 -3.2 -8.0 Oklahoma City 95.4 92.2 88.6 -3.4 -3.9 -11.9	Cleveland	101.3	99.3	98.8	-2.0	-0.4	-1.0	
Oklahoma City	Columbus	101.4	98.9	99.2	-2.5	0.4	-1.6	
	Oklahoma	97.8	95.3	92.3	-2.5	-3.2	-8.0	
	Oklahoma City	95.4	92.2	88.6	-3.4	-3.9	-11.9	
Oregon 102.1 100.5 100.5 -1.6 0.0 -0.4	Oregon	102.1	100.5	100.5	-1.6	0.0	-0.4	

	HWOL Index ¹		Percent Change			
A	П	WOL IIIGE	:X	1-m	12-month	
Area	Apr. 2019 ^r	May 2019 ^r	Jun. 2019 ^p	Apr. 2019- May 2019	May 2019- Jun. 2019	Jun. 2018- Jun. 2019
Portland	103.1	99.9	99.3	-3.1	-0.6	-0.5
Pennsylvania	105.4	102.7	103.6	-2.6	0.9	5.3
Philadelphia	109.7	105.4	105.4	-3.9	-0.1	5.7
Pittsburgh	103.0	100.4	99.5	-2.5	-0.9	0.7
Rhode Island	108.8	102.4	101.5	-5.9	-0.9	2.1
Providence	109.5	105.3	105.6	-3.9	0.4	4.2
South Carolina	105.6	103.1	103.4	-2.4	0.3	4.1
South Dakota	98.1	97.3	99.7	-0.7	2.4	-0.9
Tennessee	103.4	102.1	103.0	-1.2	0.8	4.2
Memphis	98.4	98.6	101.5	0.1	3.0	2.7
Nashville	102.8	102.1	103.1	-0.7	1.0	5.5
Texas	105.2	102.2	101.9	-2.8	-0.3	2.0
Austin	107.9	105.1	105.2	-2.6	0.2	5.9
Dallas	108.3	104.9	104.4	-3.2	-0.4	4.9
Houston	105.5	102.6	103.2	-2.8	0.7	3.7
San Antonio	106.2	104.6	104.2	-1.5	-0.4	4.4
Utah	102.1	100.1	100.6	-1.9	0.4	1.8
Salt Lake City	104.5	101.4	103.2	-2.9	1.7	4.2
Vermont	112.2	111.9	113.1	-0.3	1.1	15.1
Virginia	110.2	107.6	108.4	-2.4	0.8	8.3
Richmond	107.9	103.5	104.8	-4.1	1.3	6.5
Virginia Beach	107.0	104.9	104.5	-2.0	-0.3	4.7
Washington	111.7	108.1	106.6	-3.3	-1.3	7.8
Seattle-Tacoma	116.2	111.8	110.2	-3.7	-1.4	12.1
West Virginia	104.5	101.0	103.2	-3.4	2.2	3.6
Wisconsin	107.5	105.1	105.0	-2.3	-0.1	7.0
Milwaukee	108.7	104.3	101.2	-4.0	-3.0	3.0
Wyoming	94.5	94.1	94.8	-0.5	0.8	-4.9

Source: The Conference Board

p=Preliminary

r=Revised

- 1. Data are preliminary and subject to monthly revisions
- 2. Census Divisions defined by the U.S. Census Bureau
- 3. Metropolitan areas are based on 2005 OMB county-based MSA definitions
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Table 2. HWOL Index: Occupations, seasonally adjusted, June 2019

[July 2018=100]

		ш	WOL Inde	v ¹		Percent C	hange
	_		11WOL MIGEX		1-month		12-month
SOC ²	Occupation ³	Apr. 2019 ^r	May 2019 ^r	Jun. 2019 ^p	Apr. 2019- May 2019	May 2019- Jun. 2019	Jun. 2018- Jun. 2019
	Total	105.2	102.6	102.4	-2.5	-0.2	2.9
11	Management	104.9	102.2	101.7	-2.6	-0.5	3.1
13	Business and financial operations	106.4	102.8	101.4	-3.4	-1.4	2.3
15	Computer and mathematical science	113.2	109.1	107.6	-3.6	-1.4	8.6
17	Architecture and engineering	107.4	104.7	103.8	-2.5	-0.9	5.5
19	Life, physical, and social science	104.6	102.9	104.2	-1.6	1.2	4.9
21	Community and social services	106.6	104.3	104.7	-2.2	0.4	5.7
23	Legal	106.9	106.0	103.6	-0.8	-2.3	5.1
25	Education, training, and library	103.8	102.2	102.0	-1.5	-0.2	1.9
27	Arts, design, entertainment, sports, and						
	media	100.2	98.9	99.8	-1.3	0.9	0.2
29	Healthcare practitioners and technical	106.8	104.3	104.5	-2.3	0.2	3.6
31	Healthcare support	112.2	110.2	110.3	-1.8	0.1	10.4
33	Protective service	104.7	105.2	101.0	0.4	-4.0	1.1
35 37	Food preparation and serving related Building and grounds cleaning and	105.9	104.8	103.3	-1.0	-1.4	4.2
	maintenance	99.4	97.8	97.4	-1.6	-0.4	-2.2
39	Personal care and service	97.1	97.0	96.2	-0.1	-0.9	-2.8
41	Sales and related	99.7	97.3	99.2	-2.4	1.9	-1.1
43	Office and administrative support	103.3	101.3	102.5	-1.9	1.2	2.7
45	Farming, fishing, and forestry	102.1	93.9	97.3	-8.0	3.6	-3.5
47	Construction and extraction	99.9	98.2	97.9	-1.8	-0.3	-1.6
49	Installation, maintenance, and repair	102.3	99.3	99.1	-2.9	-0.2	-0.9
51	Production	98.6	95.3	94.5	-3.4	-0.9	-4.3
53	Transportation and material moving	93.4	92.9	92.9	-0.5	-0.5	-4.7

Source: The Conference Board

p=Preliminary

r=Revised

- 1. Data are preliminary and subject to monthly revisions.
- 2. Ads are coded to the 6-digit Standard Occupational Classification code (SOC) level
- 3. Occupational categories are based on 2010 OMB Standard Occupational Classification system (SOC definitions)
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Table 3. HWOL Data Series: Total ads by Census Division, seasonally adjusted, June 2019

Area ¹	Total Ads ² (Thousands)
United States	5,298.2
New England	304.9
Middle Atlantic	651.4
East North Central	743.2
West North Central	404.4

Area ¹	Total Ads ² (Thousands)
South Atlantic	1,092.2
East South Central	242.1
West South Central	517.2
Mountain	418.5
Pacific	834.3

Source: The Conference Board

- 1. Census Divisions defined by the U.S. Census Bureau
- 2. Ad levels are seasonally adjusted and may not add up to the total US count
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Table 4. HWOL Data Series: Total ads by State, seasonally adjusted, June 2019

Table 4. HWOL Data Series. Total			
State	Total Ads ¹ (Thousands)		
Alabama	59.8		
Alaska	14.9		
Arizona	102.9		
Arkansas	30.1		
California	577.0		
Colorado	138.1		
Connecticut	61.7		
Delaware	16.9		
Florida	290.1		
Georgia	175.0		
Hawaii	21.5		
Idaho	22.5		
Illinois	204.6		
Indiana	93.6		
lowa	56.4		
Kansas	44.0		
Kentucky	56.9		
Louisiana	51.3		
Maine	22.6		
Maryland	117.5		
Massachusetts	165.2		
Michigan	148.0		
Minnesota	143.0		
Mississippi	31.3		
Missouri	95.9		

State	Total Ads ¹ (Thousands)
Montana	18.8
Nebraska	30.3
Nevada	46.1
New Hampshire	27.1
New Jersey	141.9
New Mexico	29.3
New York	265.5
North Carolina	159.4
North Dakota	17.6
Ohio	184.3
Oklahoma	43.3
Oregon	69.8
Pennsylvania	245.8
Rhode Island	15.5
South Carolina	68.6
South Dakota	15.2
Tennessee	94.1
Texas	392.4
Utah	50.3
Vermont	12.5
Virginia	185.1
Washington	150.3
West Virginia	27.5
Wisconsin	109.6
Wyoming	9.1

Source: The Conference Board

- 1. Ad levels are seasonally adjusted and may not add up to the total US count
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Table 5. HWOL Data Series: Total ads by selected MSAs, seasonally adjusted, June 2019

MSA ¹	Total Ads ² (Thousands)
Birmingham, AL	17.0
Phoenix, AZ	70.0
Tucson, AZ	14.0
Los Angeles, CA	168.6
Riverside, CA	35.6
Sacramento, CA	28.7
San Diego, CA	53.3
San Francisco, CA	117.5
San Jose, CA	61.6
Denver, CO	80.2
Hartford, CT	25.5
Washington, DC	181.3
Jacksonville, FL	21.6
Miami, FL	76.8
Orlando, FL	42.6
Tampa, FL	45.0
Atlanta, GA	111.6
Honolulu, HI	15.2
Chicago, IL	161.1
Indianapolis, IN	34.0
Louisville, KY	19.9
New Orleans, LA	19.3
Baltimore, MD	62.1
Boston, MA	129.7
Detroit, MI	66.9
Minneapolis, MN	96.8

ed 1415A3, seasonally a	ajastea, Julie i
MSA ¹	Total Ads ² (Thousands)
Kansas City, MO	41.5
St. Louis, MO	49.0
Las Vegas, NV	30.1
Buffalo, NY	13.7
New York, NY	272.5
Rochester, NY	12.4
Charlotte, NC	47.5
Cincinnati, OH	38.7
Cleveland, OH	33.4
Columbus, OH	38.3
Oklahoma City, OK	18.0
Portland, OR	42.3
Philadelphia, PA	118.3
Pittsburgh, PA	47.9
Providence, RI	21.9
Memphis, TN	19.0
Nashville, TN	37.9
Austin, TX	46.2
Dallas, TX	120.6
Houston, TX	84.9
San Antonio, TX	31.7
Salt Lake City, UT	26.4
Richmond, VA	23.8
Virginia Beach, VA	27.0
Seattle-Tacoma, WA	103.1
Milwaukee, WI	33.7

Source: The Conference Board

- 1. Metropolitan areas are based on 2005 OMB county-based Metropolitan Statistical Area (MSA) definitions
- 2. Ad levels are seasonally adjusted and may not add up to the total US count
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PROGRAM NOTES

HWOL available on Haver Analytics

A number of the key HWOL Data Series are exclusively available on Haver Analytics. The available HWOL Data Series include the geographic and occupational series for levels and rates for both Total Ads and New Ads. In addition to the seasonally adjusted series, many of the unadjusted series are also available. The geographic detail includes: U.S., 9 Regions, 50 States, 52 MSAs (largest metro areas). The occupational detail includes: U.S. (2-digit SOC), States (1-digit SOC) and MSAs (1-digit SOC).

For more information about the Help Wanted OnLine data series delivered via Haver Analytics, please email sales@haver.com or navigate to http://www.haver.com/contact.html. For HWOL data for detailed geographic areas and occupations not in the press release, please contact Jeanne.Shu@conference-board.org.

The Conference Board *Help Wanted OnLine®* (*HWOL*) Index measures changes over time in advertised online job vacancies, reflecting monthly trends in employment opportunities across the US. The HWOL Data Series aggregates the total number of ads available by month from the HWOL universe of online job ads. Ads in the HWOL universe are collected in real-time from over 28,000 different online job boards including traditional job boards, corporate boards, social media sites, and smaller job sites that serve niche markets and smaller geographic areas.

Like The Conference Board's long-running Help Wanted Advertising Index of print ads (which was published for over 55 years and discontinued in July 2008), *Help Wanted OnLine™* measures help wanted advertising, i.e. labor demand. The HWOL Data Series began in May 2005 and was revised in December 2018 to reflect a new universe and methodology of online job advertisements and therefore cannot be used in conjunction with the pre-revised HWOL Data Series. With the December 2018 release, The Conference Board released the experimental HWOL Index for the specific purpose of providing a robust time series for measuring changes in labor demand over time. It improves upon the HWOL Data Series' ability to assess local labor market trends by reducing volatility and non-economic noise and improving correlation with local labor market conditions. Both the HWOL Data Series and the experimental HWOL Index begin in January 2012.

People using this data are urged to review the information on the database and methodology available on The Conference Board website and contact us with questions and comments. Background information and technical notes and discussion of revisions to the series are available at: http://www.conference-board.org/data/helpwantedonline.cfm.

Additional information on the **Bureau of Labor Statistics** data used in this release can be found on the BLS website, www.bls.gov.

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Publication Schedule, The Conference Board Help Wanted OnLine®

Data for the MonthRelease DateJuly 2019July 31, 2019August 2019September 4, 2019September 2019October 2, 2019October 2019October 30, 2019November 2019December 4, 2019

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